

# If Disney Ran Your Hospital

**George D. Pozgar**

*If Disney Ran Your Hospital* Fred Lee, 2004 Using examples from his work with Disney and as a senior-level hospital executive, author Fred Lee challenges the assumptions that have defined customer service in healthcare. In this unique book, he focuses on the similarities between Disney and hospitals--both provide an experience, not just a service. It shows how hospitals can emulate the strategies that earn Disney the trust and loyalty of their guests and employees. The book explains why standard service excellence initiatives in healthcare have not led to high patient satisfaction and loyalty, and it provides 9 1/2 principles that will help hospitals gain the competitive advantage that comes from being seen as the best by their own employees, consumers, and community.

**Praying with My Eyes Wide Open** Jerold E. Beeve, 2012 Dr. Jerold Beeve hadn't uttered a serious prayer for more than 20 years. But when an anniversary vacation to Fiji turned into a long-term mission project, that all changed. A highly experienced ophthalmologist, Dr. Beeve was horrified by the lack of eye care in Fiji that allowed many even children to become unnecessarily blind. He and his wife, Dorothy, immediately made plans set up a clinic on the island. But how could they afford all the additional equipment and its transportation? Could they rely on the IRS to approve their 501(c)3 request at the last minute? And would the United States ambassador to Fiji ever answer his phone? Just when Dr. Beeve began to question his calling, he decided to pray. Within days everything fell into place with perfect precision. That was only the beginning. When the irreplaceable instrument needed for surgery broke, when an emergency caused siblings Beni and Sally to require prompt attention in the States, when Dorothy lay hours away from death th

**Ethics in Health Administration** Eileen E. Morrison, 2016 Annotation Previous Edition 9781284026320.

*Medical Tourism and Wellness* Frederick J. DeMicco, 2017-04-28 Medical Tourism and Wellness: Hospitality Bridging Healthcare (H2H) takes a systems approach to examining the growing field of medical tourism, one of the field's hottest niches, with billions of dollars spent each year. This important book fills the need for a modern management book that looks at medical tourism in depth from a medical and hospitality operational management perspective. Growing numbers of people are going abroad to find affordable quality medical care for both necessary and cosmetic medical services. When they require surgery or dental work, they combine it with a trip to the Taj Mahal, a photo safari on the African veldt, or a stay at a luxury hotel—or at a hospital that feels like one—all at bargain-basement prices. The book takes a comprehensive look at medical

tourism, covering such topics as: The history of medical tourism Why patients/tourists decide to travel for medical care The role of professional facilitators of medical tourism Key countries and medical disciplines in medical tourism Transportation, food, entertainment, and hotel/hospitality services Hotel and spa designs for medical tourism Best practices in medical tourism Patient follow-up after medical discharge Future trends in medical tourism Careers in medical tourism With the inclusion of case studies, the book provides a comprehensive look into this growing trend and will be valuable to upper-level undergraduate and graduate students in health care administration and those pursuing MBAs in healthcare, medical students pursuing a management focus, and students in hospitality management. It will also be a must-have resource for professionals working in hotels and in health care.

The Routledge Handbook of Health Tourism Melanie Kay Smith,László Puczkó,2016-11-10 The Routledge Handbook of Health Tourism provides a comprehensive and cutting-edge overview of the philosophical, conceptual and managerial issues in the field of health tourism with contributions from more than 30 expert academics and practitioners from around the world. Terms that are used frequently when defining health tourism, such as wellbeing, wellness, holistic, medical and spiritual, are analysed and explored, as is the role that health and health tourism play in quality-of-life enhancement, wellbeing, life satisfaction and happiness. An overview is provided of health tourism facilities such as thermal waters, spas, retreats and wellness hotels and the various challenges inherent in managing these profitably and sustainably. Typologies are given not only of subsectors of health tourism and related activities but also of destinations, such as natural landscapes, historic townscapes or individual resources or attractions around which whole infrastructures have been developed. Attention is paid to some of the lifestyle changes that are taking place in societies which influence consumer behaviour, motivations and demand for health tourism, including government policies, regulations and ethical considerations. This significant volume offers the reader a comprehensive synthesis of this field, conveying the latest thinking and research. The text is international in focus, encouraging dialogue across disciplinary boundaries and areas of study and will be an invaluable resource for all those with an interest in health tourism.

**Legal and Ethical Issues for Health Professionals with Navigate Advantage Access** George D. Pozgar,2023-03-31 Legal and Ethical Issues for Health Professionals, 6th Edition, has been designed to assist the reader in a more comfortable transition from the didactics of the classroom to the practical application in the workplace. The 6th Edition provides the reader with a clearer understanding of how the law and ethics are intertwined as they relate to health care dilemmas. The 6th Edition, as with previous editions, has been designed to introduce the reader to various ethical-legal issues and should not be considered an in-depth or comprehensive review of a particular ethical-legal issue. The book is a call to arms to do good things, to stand out from the crowd, because acts of caring, compassion, and kindness often go unnoticed.

Ethics in Health Administration: A Practical Approach for Decision Makers Eileen E. Morrison,2009-10-02 Ethics in

Health Administration translates the principles and practice of ethics into usable information for application to the real world of health care administration. Based on a model that centers on the administrators' role in practice-based ethics, this text also recognizes influences that impact their ethics in decision making. Fictional cases based on real world events help to emphasize chapter content and make it interesting for the learner. Each chapter contains at least two cases for class discussion, as well as references and websites. The Second Edition is a thorough revision that includes further clarification of terms, new cases, new information on patient-centered care, new information on disaster planning, new material on the culture of compassion, updated instructor resources, and more.

*Quality and Safety in Medical Imaging: The Essentials* Jeffrey P. Kanne, 2016-08-30 Zero in on a key aspect of radiology with *Quality and Safety in Medical Imaging: The Essentials*! Ideal as an efficient learning tool for residents as well as a quick refresher for experienced radiologists, this practical reference covers every essential feature of this important field, putting indispensable information at your fingertips in a compact, high-yield format. You'll be brought up to date on radiation dose and safety, patient satisfaction, monitoring and reporting of complications, quality and safety in breast imaging, evidence-based radiology, quality dashboards, quality and safety in nuclear medicine, and much more.

*Avoiding Common Nursing Errors* Betsy H. Allbee, Lisa Marcucci, Jeannie S. Garber, Monty Gross, Sheila Lambert, Ricky J. McCraw, Anthony D. Slonim, Teresa A. Slonim, 2012-03-28 This handbook succinctly describes over 500 common errors made by nurses and offers practical, easy-to-remember tips for avoiding these errors. Coverage includes the entire scope of nursing practice—administration, medications, process of care, behavioral and psychiatric, cardiology, critical care, endocrine, gastroenterology and nutrition, hematology-oncology, infectious diseases, nephrology, neurology, pulmonary, preoperative, operative, and postoperative care, emergency nursing, obstetrics and gynecology, and pediatric nursing. The book can easily be read immediately before the start of a rotation or used for quick reference. Each error is described in a quick-reading one-page entry that includes a brief clinical scenario and tips on how to avoid or resolve the problem. Illustrations are included where appropriate.

*Security Management for Healthcare* Bernard J. Scaglione, 2019-03-04 The healthcare industry is changing daily. With the advent of the Affordable Care Act and now the changes being made by the current administration, the financial outlook for healthcare is uncertain. Along with natural disasters, new diseases, and ransomware new challenges have developed for the healthcare security professional. One of the top security issues effecting hospitals today is workplace violence. People don't usually act violently out of the blue. There are warning signs that can be missed or don't get reported or, if they are reported, they may not be properly assessed and acted upon. Healthcare facilities need to have policies and procedures that require reporting of threatening or unusual behaviors. Having preventive policies and procedures in place is the first step in mitigating violence and providing a safe and security hospital. Persons working in the healthcare security field need to have

information and tools that will allow them to work effectively within the healthcare climate. This holds true for security as well. Security professionals need to understand their risks and work to effectively mitigate threats. The author describes training techniques that can be accomplished within a limited budget. He explains how to manage staff more efficiently in order to save money and implement strategic plans to help acquire resources within a restricted revenue environment. Processes to manage emergent events, provide risk assessments, evaluate technology and understand information technology. The future of healthcare is uncertain, but proactive prevention and effective resolution provide the resources necessary to meet the challenges of the current and future healthcare security environment.

**Remaking the American Patient** Nancy Tomes, 2016-01-06 In a work that spans the twentieth century, Nancy Tomes questions the popular — and largely unexamined — idea that in order to get good health care, people must learn to shop for it. *Remaking the American Patient* explores the consequences of the consumer economy and American medicine having come of age at exactly the same time. Tracing the robust development of advertising, marketing, and public relations within the medical profession and the vast realm we now think of as “health care,” Tomes considers what it means to be a “good” patient. As she shows, this history of the coevolution of medicine and consumer culture tells us much about our current predicament over health care in the United States. Understanding where the shopping model came from, why it was so long resisted in medicine, and why it finally triumphed in the late twentieth century helps explain why, despite striking changes that seem to empower patients, so many Americans remain unhappy and confused about their status as patients today.

Design for Critical Care D. Kirk Hamilton, Mardelle McCuskey Shepley, 2010-07-15 It is now widely recognized that the physical environment has an impact on the physiology, psychology, and sociology of those who experience it. When designing a critical care unit, the demands on the architect or designer working together with the interdisciplinary team of clinicians are highly specialized. Good design can have a hugely positive impact in terms of the recovery of patients and their hospital experience as a whole. Good design can also contribute to productivity and quality of the work experience for the staff. 'Design for Critical Care' presents a thorough and insightful guide to the very best practice in intensive care design, focusing on design that has been successful and beneficial to both hospital staff and hospital patients. By making the connection between research evidence and design practice, Hamilton and Shepley present an holistic approach that outlines the future for successful design for critical care settings.

**Getting Real About Caring** Pat McClendon, 2019-03-19 As a nurse leader, I failed to lead caring for years. I knew I had sold my soul to the health care industry. This book is about my life and career as a nurse leader and how I reconnected with my purpose. It covers the contextual forces within health care. It ends with sage advice focusing on what keeps nurses in nursing. • Health care is no longer ‘all things medical’ • Patients are turning to nurses for authenticity in their vulnerability • Health care is a beast to work in and is driving nurses out of nursing • Nurses often feel alone and without purpose • Health

care is not changing soon — Nurses need help now • None of us can juggle nursing demands alone — Together we can thrive

**Handbook of Healthcare Management** Myron D. Fottler, Donna Malvey, Donna J. Slovensky, 2015-09-25 The Handbook of Healthcare Management is a comprehensive examination of key management practices for global healthcare organizations, arguing that insight into and implementation of these practices is essential for success and sustainability.

*Medical Tourism: Breakthroughs in Research and Practice* Management Association, Information Resources, 2017-11-30 The era of globalization allows for more connectivity between nations and cultures. This increase in international association gives citizens the ability to take advantage of opportunities in other nations, such as medical assistance and accompanying services. *Medical Tourism: Breakthroughs in Research and Practice* is a comprehensive reference source for the latest scholarly material on trends, practices, and emerging phenomena of international travel by patients for medical treatment and examines the benefits and challenges of these services. Highlighting a range of pertinent topics such as hospitality management, reproductive medicine, and ethical considerations, this multi-volume book is ideally designed for the needs of healthcare providers, nonprofit organizations, students, and medical professionals seeking relevant research on the relationship between global travel and access to healthcare.

*Contemporary Nursing* Barbara Cherry, Susan R. Jacob, PhD, RN, 2016-02-01 Thoroughly prepare for the rapidly evolving world of nursing with *Contemporary Nursing: Issues, Trends, & Management*, 7th Edition. Expert authors Barbara Cherry and Susan Jacob combine their own expertise from both academics and practice as they cover the relevant issues affecting today's nurses. In 28 chapters, including a new chapter on palliative care, this comprehensive new edition takes readers through the evolution of nursing, the role of the nurse today, safe and effective decision-making, collaboration and communication, leadership, job opportunities, and a number of timely issues affecting healthcare and nursing practice today. Full-color design enhances the narrative with a clear, visually appealing explanation of concepts. Humorous cartoons open each chapter to illustrate the chapter themes. Vignettes at the beginning of each chapter personalize nursing history and practice and help readers understand their place in the profession. Questions to Consider While Reading This Chapter follow the vignettes and prepare the reader for the topic to be discussed. Key terms, learning outcomes, chapter overviews, and chapter summaries help readers focus their learning experience. Unit on Leadership and Management in Nursing includes content to prepare nurses to effectively function in the management roles expected of the professional nurse. Unit on Career Management provides strategies on how to make the transition from student to practitioner and tips on how to pass the NCLEX-RN Examination. Case studies help readers apply theory to clinical practice. NEW! Chapter on palliative care focuses on how to best provide patients with relief from the symptoms and stress of a serious illness, and how to improve the quality of life for both the patient and family. NEW! Combined chapter on quality improvement and QSEN keeps readers up to date on the latest competencies from the Institute of Medicine. NEW! Professional/Ethical Issue boxes provide a short scenario

about an ethical issue related to the chapter content. NEW! Updated coverage reflects the latest NCLEX test plan. NEW! Incorporation of Triple Aim in healthcare discusses ways to improve the health of the population, enhance the experience and outcomes of the patient, and reduce per capita cost of care for the benefit of communities. NEW! Expanded coverage of working in an interdisciplinary team reflects the changing healthcare landscape and need to work in collaboration with a variety of healthcare specialists.

**Contemporary Nursing - E-Book** Barbara Cherry,Susan R. Jacob,2015-12-04 NEW! Chapter on palliative care focuses on how to best provide patients with relief from the symptoms and stress of a serious illness, and how to improve the quality of life for both the patient and family. NEW! Combined chapter on quality improvement and QSEN keeps readers up to date on the latest competencies from the Institute of Medicine. NEW! Professional/Ethical Issue boxes provide a short scenario about an ethical issue related to the chapter content. NEW! Updated coverage reflects the latest NCLEX test plan. NEW! Incorporation of Triple Aim in healthcare discusses ways to improve the health of the population, enhance the experience and outcomes of the patient, and reduce per capita cost of care for the benefit of communities. NEW! Expanded coverage of working in an interdisciplinary team reflects the changing healthcare landscape and need to work in collaboration with a variety of healthcare specialists.

*The Barcelona Way* Damian Hughes,2018-08-09 'Does culture create competitive advantage? Case closed in this compelling analysis of sporting success. Read it.' - James Kerr, bestselling author of *Legacy*. In *The Barcelona Way*, sports psychologist Prof. Damian Hughes draws on exclusive insight into FCB as well as first-hand research from organizational psychology, to set out a method to create your own high-performance culture. At the heart of FCB's winning culture are a set of principles, epitomized by Pep Guardiola, Johan Cruyff, Lionel Messi and many other FCB legends, which govern how to nurture talent, prepare for change and provide the best environment to build a culture of sustained success. These principles: Big Picture, Arc of Change, Repetition, Cultural Architects, Authentic Leadership are at the heart of FCB's unprecedented domination of football, and are the key to developing high-performance cultures in any team-based organisation across every industry. *The Barcelona Way* is a hugely practical must-read that sets out a clear plan, based on the same principles, for you to create a culture of success and get the best of yourself and your team.

**Lean Leadership BASICS** Michael Meyers,Charles Protzman,Dan Protzman,Davide Barbon,William Keen,Cliff Owens,2021-12-20 This book explains how to sustain lean, or, continuous improvement practices. It introduces the BASICS® lean leadership development path, combining the human aspect with published BASICS® lean tools. It lays out the methodology to empower, lead, and drive ongoing improvements in your business. The book includes engaging stories and case studies to demonstrate the effectiveness of shop floor management tactics, including visual management tools, gemba walks, standard work, time analysis, kanban, 5S, and more.

**Improving Healthcare Team Performance** Leslie Bendaly, Nicole Bendaly, 2012-09-21 Practical, proven techniques for improving team performance in the health care world Teams and collaboration have become an expectation in most healthcare facilities and environments. It is accepted that high performance, patient focused teams are critical to quality patient care. However, there is often a wide gap between traditional practices and the new behaviours and practices required for teamwork and collaboration. Improving Health Care Team Performance goes beyond theory to provide the knowledge, tools, and techniques required to develop a single team, or to develop an organization wide team based culture, from which exceptional patient care emerges. Most uniquely it emphasizes that effective teamwork goes far beyond team dynamics and provides detailed description of additional requirements, such as shared learning and change compatibility, and how to fulfill them. A practical handbook for healthcare leaders striving to ensure a superior patient experience and high quality of care, Improving Healthcare Team Performance not only provides specifics on how to develop high functioning teams, whether multidisciplinary, interdisciplinary, or departmental but also offers those dealing with the common healthcare leadership challenges of low morale, poor communication, interpersonal conflict, and lack of knowledge sharing the tools to take immediate action to improve performance. Providing a proven approach to addressing and preventing everyday issues impacting patient care, Improving Health Care Team Performance contains everything needed to identify areas of greatest need within a team or department, take targeted action to address key gaps, and measure progress towards positive change. Presents a clear depiction of what constitutes collaboration and a high-performing patient focused team. This includes the skills and practices required to improve team performance and ultimately the quality of patient care, how to develop new attitudes and behaviours within the team, as well as the leadership requirements for success in a patient focused, team based culture. Provides a set of development tools accessible online to help the reader quickly and easily apply the knowledge gleaned. Offers targeted solutions including tips/recommendations, a step-by-step approach for affecting necessary change at every level of the organization, and skills and team development activities. Designed for leaders working in any healthcare environment, Improving Health Care Team Performance is a practical approach to improving team performance and the quality of patient care.

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